

ESP

Duncan Garrood

Chief Executive Officer





Agenda

Introduction	Duncan Garrood
Financial Performance	Lynne Fennah
Business Update	Duncan Garrood
Q&A	



Solid progress in driving 2021 performance

Revenue occupancy at 65% for AY 20/21

Supportive customer approach taken during pandemic, enhancing brand reputation

Good progress on disposals, and refurbishments underway

New revenue management system working well enabling dynamic pricing and cost savings ESG roadmap with clear priorities for the future

Resuming dividends in Q4 with payment of 2.5p covering 2019 and 2020



Market continues to grow driven by strong demand

Total Undergraduate **Applications**

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Applications from UK are up 7% year on year



 \wedge 7%

International Non- EU Applications are up 14% year on year



 \blacktriangle 14%

Applications from China are up 17% year on year





17%

Applications from the USA are up 53% year on year





53%

Applications from India are up 30% year on year





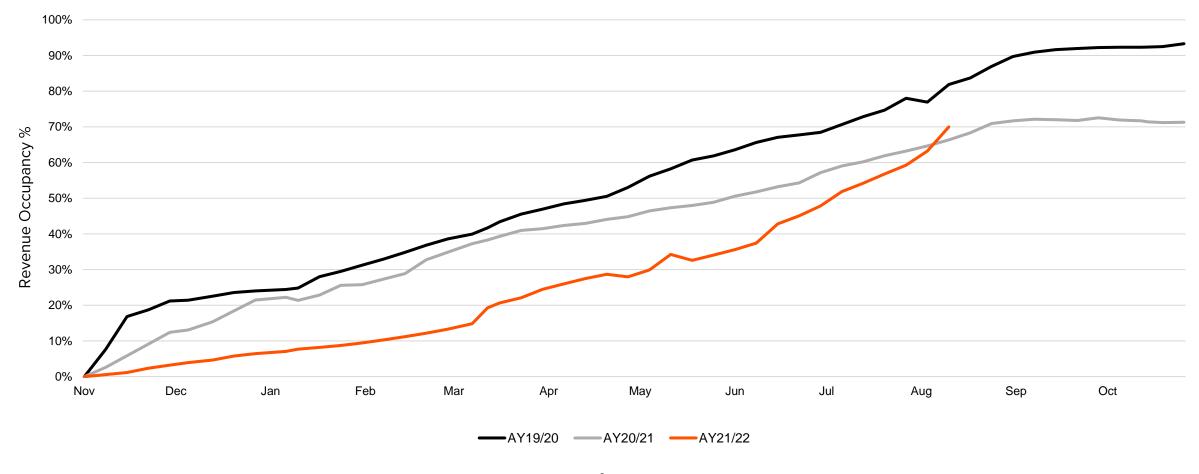
30%

ONS estimates number of UK 18 year olds to grow 25% by 2030 adding almost 1 million more over the decade

Sources: UCAS June 30th 2021



Revenue Occupancy | 3 Year Comparison





Lynne Fennah

Chief Financial & Operating Officer





Financial headlines | H1 2021



8



Income statement | H1 2021

	Six Months Ended 30 June 2021 £'000	Six Months Ended 30 June 2020 £'000	FY 21 vs. FY 20 % Change
Revenue	25,921	34,014	(24%)
Property Expenses	(10,925)	(10,599)	(3%)
Gross Profit	14,996	23,415	(36%)
Gross Margin %	57.9%	68.8%	(16%)
Administrative and Other Expenses	(5,257)	(5,199)	(1%)
Gain on Disposal of Investment Property	1,651	-	-
Changes in Fair Value of Investment Property	1,807	(26,202)	107%
Operating Profit/(Loss)	13,197	(7,986)	265%
Net Finance Expense	(6,198)	(6,423)	4%
Profit/(Loss) before Taxation	6,999	(14,409)	149%
Dividends Paid	-	(7,540)	-
Dividend Cover (1)	-	159%	-
Earnings pence per share – Basic	1.16	(2.39)	33%

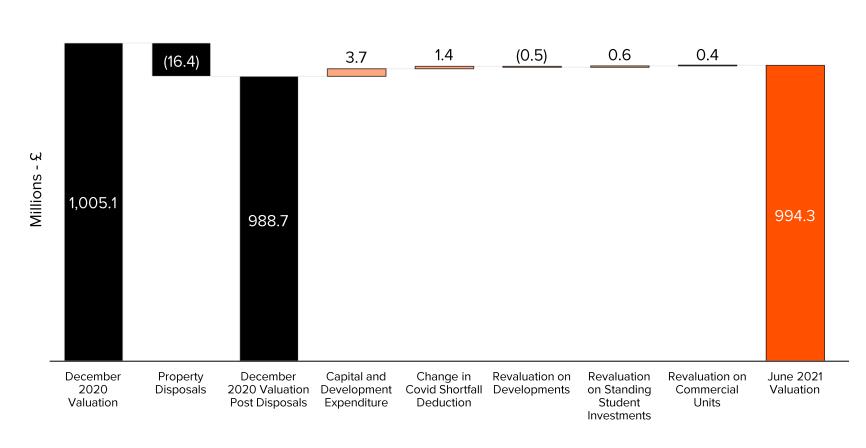
Like for like rental growth:

AY 20/21 to date

1.3%



Valuation movement



CBRE assumes £20m Covid deduction which includes:

AY 20/21 – difference between 3 months of normal income level less predicted income

AY 21/22 – assumed lower levels of international students and income reductions of 5% - 30% on each asset

Valuation Average Net Initial Yield

$$5.59\% \left(\frac{5.61\%}{5.61\%} \right)$$



Financial position | H1 2021

	30 June 2021 £'000	31 December 2020 £'000
Property, plant and equipment	177	135
Intangible assets	1,011	1,054
Investment property	994,297	1,005,120
Trade and other receivables	7,161	14,510
Cash and equivalents including fixed term deposits	32,160	33,927
Total Assets	1,034,806	1,054,746
Trade and other payables	15,878	15,527
Deferred income	8,007	20,676
Borrowings	370,508	385,266
Total Liabilities	394,393	421,469
Net Assets	640,413	633,277
EPRA Net Tangible Asset Value per share (basic)	106.17	105.00



Liquidity and debt

Investment Debt	Total Facility £m	Drawn £m	Expiry Date
Lloyds RCF	90.0	45.0	Nov-2022
FCB RCF	20.0	20.0	Mar-2023
Canada Life	71.1	71.1	Mar-2024
AIB	32.8	32.8	Oct-2024
Barings	120.0	120.0	Apr-2028
Scottish Widows	86.1	86.1	Dec-2028
Total	420.0	375.0	

Weighted average interest payable

2.9%

Weighted average term

5.4 years (1)

Loan to value

34.5% (2)

Uncharged assets

£,45m

Development Debt

NatWest	22.5	-	Mar-2023
Total	22.5	-	

Undrawn facilities and cash At 31st July 2021

£74.5m

⁽¹⁾ This measure is calculated for investment debt only.

⁽²⁾ Total drawn borrowings, net of cash and fixed term deposits, as a percentage of Gross Asset Value.



Continuous business improvement

Revenue management system now in use for AY 21/22

- Receivables collection in-house from September 2021
- Enables swift and efficient price changes
- Improves end to end customer journey
- Delivers annualised cost savings of c£1.5m p.a. from September 2021 onwards

Increased focus on Environment, Social and Governance

- **✓** Board level ESG Committee
- Three internal working groups
- Benchmarking exercise and stakeholder interviews complete
- Four key priorities identified



ESG strategy 2021 to 2025 | Key priorities

Health and safety

- Maintain above 98%
 Health & Safety
 compliance ratings across
 our buildings
- Achieve the top quartile position in the National Student Housing Survey

Mental health and wellbeing

- Develop a sector leading mental health training programme
- Achieve the Gold Investors in Wellbeing Accreditation

Energy efficiency and consumption

- Working on a roadmap to achieve net-zero emissions and implement it
- Reduce energy and water consumption

Sustainable properties

- Engage our students to reduce energy consumption and reduce waste
- Increase on site energy production

Align to an industry reporting standard by December 2021



Capital expenditure

Planned capital expenditure over 2021 to 2025



£44 million on refurbishing buildings with target IRR of 9% - 11%



£4 million on green initiatives to reduce energy consumption and costs



£30 million on fire safety work on our buildings



On-going annual maintenance capex of **£4 million** per annum



Targets when occupancy normalises

Total Return

7% to 9%

Gross Margin

above 70%

Dividend

Minimum level of **1.5p from FY22** with a progressive fully covered policy as occupancy increases



Outlook FY 2021

Current revenue occupancy **AY 21/22**

70%

Administration costs

Expected revenue occupancy AY 21/22

Dividend Q4 2021

2.5p covering 2019 and 2020





Driving performance to improve shareholder returns

Five Key Priorities

Actively
Managing
the Property
Portfolio

Strengthening our Brand Proposition

Driving
Performance
through Data
Analytics

Delivering Consistent Customer Service **Developing** our People



Actively managing our property portfolio

On-brand hello student



Drive Performance

56% by value

- Existing offering aligns to brand
- Strong university foundation
- Growing/significant share of international & postgraduate students
- Rental growth driving strong IRRs
- Well located assets in cluster formations

Next steps:

- Start a programme of light refurbishments
- Grow cluster footprint in long term attractive cites/towns

Off-brand hello student



Convert to On-Brand

16% by value

- Right base fundamentals
- Property to be profitably adapted back to on-brand
- Refurbish, extend or reconfigure to create category A standard

Next steps:

- Short to medium term works to realign and unlock latent performance
- Aim to reposition all B assets over time

Other brands



Re-Brand or No-Brand

20% by value

- Consistent high occupancy
- Attractive to a distinct cohort
- Capex light with accretive long-term performance

POSTGRADS

NOM's

Next steps:

- Short term continue as now
- Medium term adapt buildings further to play to strengths

Non-core



Sell

8% by value

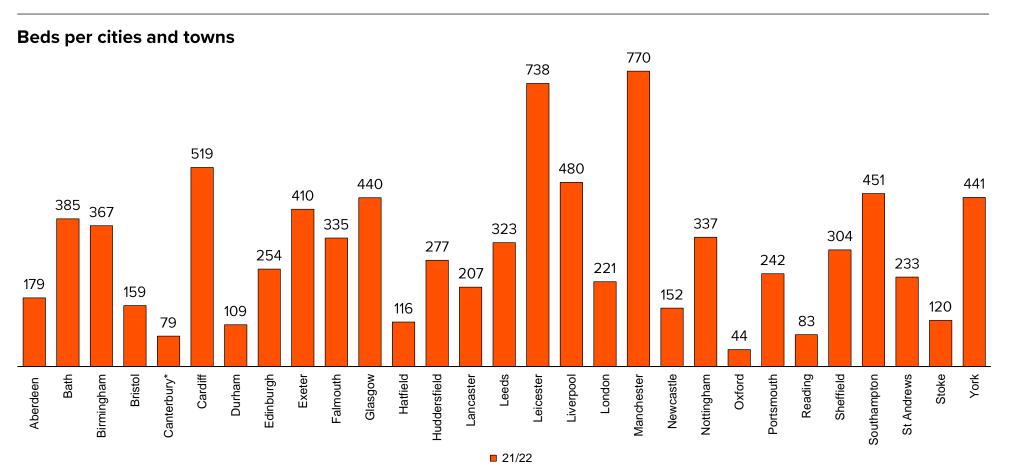
- Properties and building configuration not aligned to brand proposition
- Often smaller properties in standalone locations

Next steps:

 Phased sales programme short to medium term



Operating Assets at Academic Year 21/22



Total operational beds

8,775



Investing in pilot refurbishments

Pilot sites underway in Bristol and Leeds

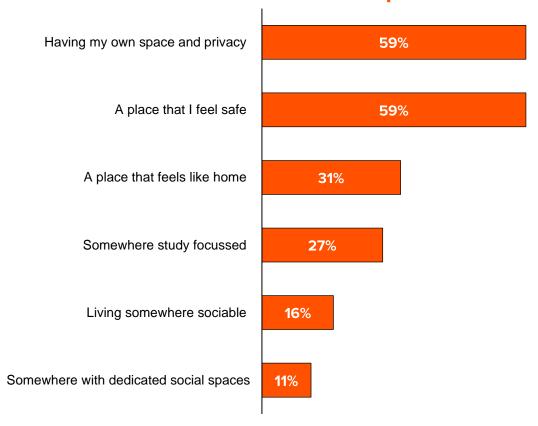
Capex f.1.5 m

Expected 10% IRR



Strengthening our brand proposition through customer insight

% times chosen as most important



"Having my own private space" and "somewhere that feels safe and homely" are chosen as more important than all other statements



Empiric has a compelling and differentiated proposition endorsed by customers

Purpose

To help students make the most of their university life by providing safe and modern living spaces with service that makes them feel at home

Mission

To build and operate clusters of high quality student homes in desirable locations, that create vibrant communities for discerning customers, and in doing so deliver attractive shareholder returns

Responsibility

We are inclusive and thoughtful about ESG, contributing fully to our communities, thereby creating long term sustainable value for all our stakeholders

Culture

Our team are our key focus, by working together we deliver a safe, friendly environment and highquality personalised service for our customers









CUSTOMER PROPOSITION

We provide fully serviced, modern but characterful student homes, not halls, that are safe and convenient, within a friendly and supportive community environment



Driving performance through data analytics | Case study

Analysis identified:

27 room types and prices

Low conversion rates

Sub-optimal search engine position below top 10

Solution implemented:

6 room types and prices

Conversion rates improved 20%

Search engine position in top 3



Delivering consistent customer service

Global Living Student Index Q2 2021

Hello Student Net Promoter Score (NPS) +27

Increased +6 points since Q4 2020

Average Sector NPS for "All Halls" -8

"As a foreigner travelling to UK for the first time my main worry was accommodation. Its security, environment, proximity to essential services and University. I must say all this was perfectly sorted.... "

"Staff are absolutely amazing. They helped a lot with my move and even let me move in early to make the transition easier. They're so friendly and you can tell they really care for the people here..."

"The staff are friendly and attentive to concerns. When you have an enquiry or an issue they sort it straight away. The common areas are clean and protocols are in place for COVID safety."

"The people are very nice, responsible and patient. The biggest advantage of my room is that it can get much natural light, especially after comparing my friends' rooms, they will always envy my room during the pandemic."



Developing our people | Redefining our values



Honest

Always transparent and open in our approach





One Team

Together we develop friendly and safe communities





Memorable

We create positive experiences and lifelong memories





Equal

Everyone welcome and treated with the same amount of respect and kindness





Successful

We provide high quality services that deliver results now and for the future



81%

colleague engagement score vs UK average of 68%



Delivering attractive sustainable shareholder returns

Expect 75% to 85% occupancy for AY 21/22 driven by good demand and face to face teaching

Actively managing the portfolio to recycle capital and drive returns

Revenue management system enables dynamic pricing, cost savings and improved customer acquisition

ESG roadmap enhances brand strength and reputation

Resuming dividends in Q4 with plan to increase as occupancy normalises

Targets when occupancy normalises:

- Gross Margin >**70**%
- Total Return of **7%-9%**

ESP







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