Empiric Student Property plc 2023 Interim Results

for the six months to 30 June 2023

Duncan Garrood

Chief Executive Officer



Agenda

- **01** Introduction
- **02** Financial results
- **03** Business update
- 04 Q&A



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Transformation has delivered

Revenue

Over 98% revenue occupancy booked YTD for AY 23/24

LfL rental growth in excess of 9% for AY 23/24



Customer service

Best ever NPS at +32, more than double the sector average

Eligible rebooker rate >50%, an alltime high

Platinum operator certification



Portfolio optimisation

£43.4m disposals YTD 2023, taking the overall disposal program above £100m

A further £25m+ under offer

On track this year to materially complete non-core disposals



Growth

Acquisition opportunities being explored in four key strategic cities

Exploring opportunities to accelerate the roll out of our Postgrad by Hello Student brand



Margin & valuation

Core sites Gross margin 73%

EPRA NTA per share, up 1.6%

Property LTV 30.3%

Property valuation £1.1bn, up 1.9% (+1% net of capex LfL)

Dividend

1.625p paid and declared, up 30%

Target minimum full year dividend of 3.25p, fully covered



Donald Grant

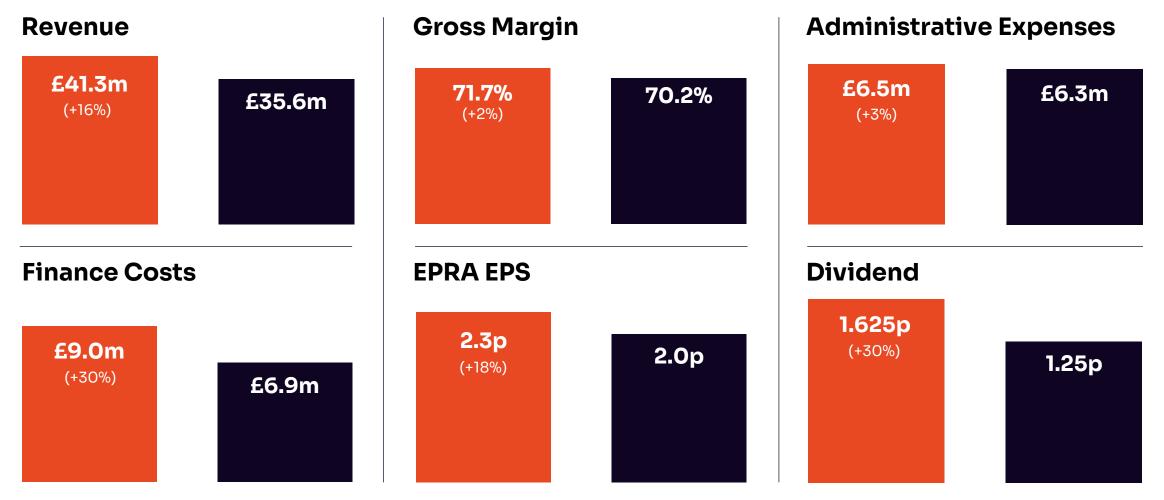
Chief Financial & Sustainability Officer





Financial Headlines | H1 2023

Income Statement



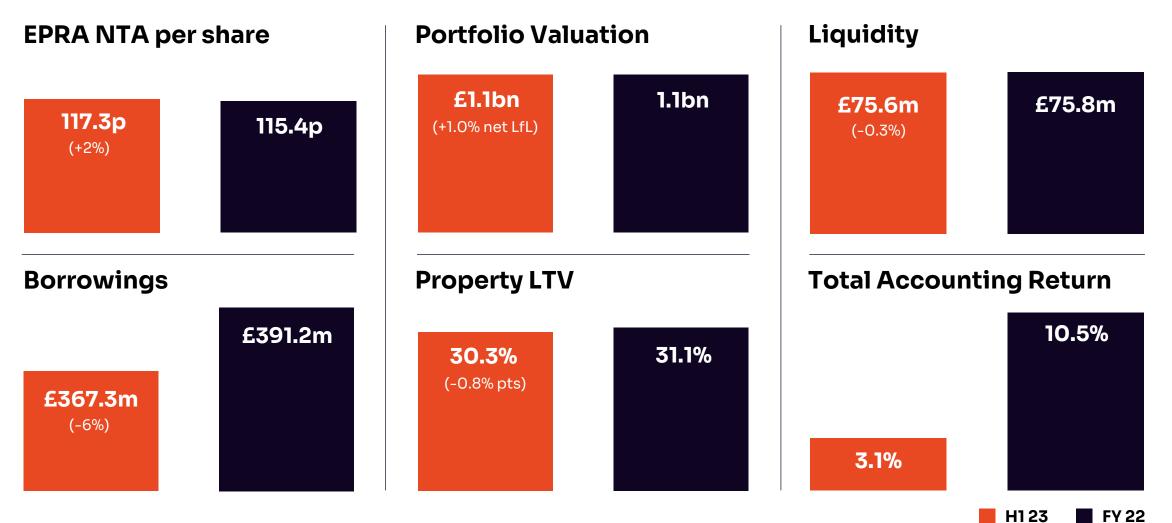
H1 22

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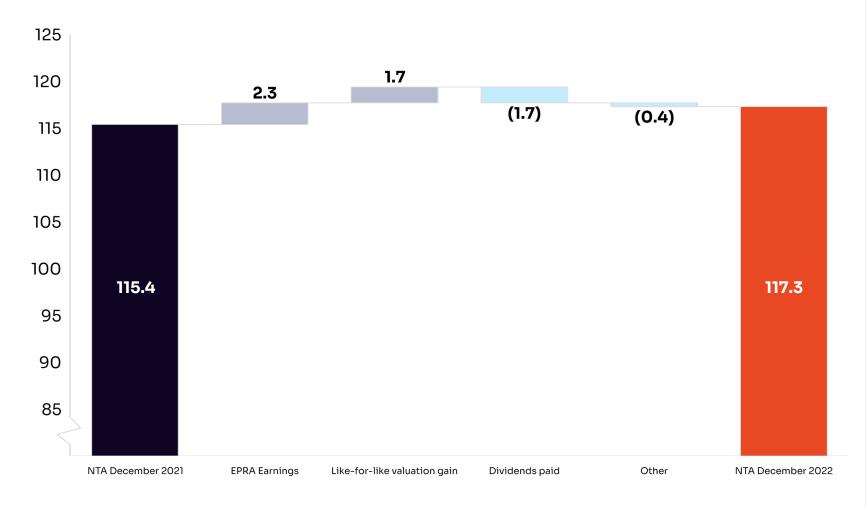
H1 23

Financial Headlines | H1 2023

Balance Sheet



Evolution of EPRA NTA (p)



Operational Portfolio

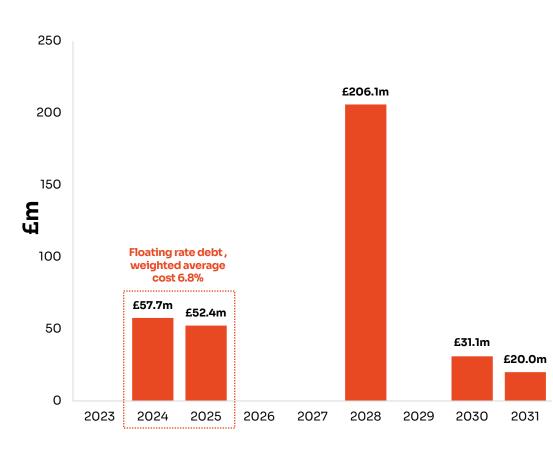


5.5%

(Implies c.4% growth in NOI)

Liquidity and Debt

Drawn debt



Average ICR covenant **2.0x** Debt with interest rate protection 2.1x Floating rate debt 1.8x Cash and undrawn facilities £75.6m (FY 22: £75.8m) **Property LTV**

reduced **30.3%** (FY 22: 31.1%)

(1) Includes hedging transacted post year end

Weighted average cost of debt

4.3% (FY 22: 4.0%)

Weighted average term

4.4 years (FY 22: 4.8 years)

Debt with interest rate protection

88% (FY 22: 89% ⁽¹⁾)

Capital Expenditure

	Refurbishments	Fire safety work	Green Initiatives	
Revised 5 Year Plan:	£36 million on refurbishing buildings	£46 million on fire safety work on our buildings.	£12 million on green initiatives to reduce energy consumption	
2021-2025	(target IRR of 9% - 11%)	Up £9m following increased programme cost	and costs (expected to deliver 7% yield	
		(Over 60% of properties certified)	and improved EPC ratings)	
Invested since 2021	£8.4 million	£14.0 million	£0.8 million	
Forecast spend for H2 2023	£9.5 million	£6.5 million	£2.8 million	

Financial Outlook | 2023

Revenue occupancy | AY 23/24 Effectively full

LfL growth in excess of 9%

Costs 70% Gross margin (core business) **C.£14M** Administrative costs

Energy costs fixed for AY23/24

Finance costs

Peak 4.4% (in Q1 2024)

To progress refinancing of 2024 & 2025 maturities

Operational beds | AY 23/24

c.7,700

With c.200 beds returning post refurbishment works for AY 24/25

Capital expenditure

£18.8m

Remaining to be invested in refurbishment, Fire safety & Green initiatives during H2 23

Dividend – FY23 minimum reconfirmed **3.25p (+18% from FY22)** Progressive and paid quarterly

Duncan Garrood

Chief Executive Officer





UK Student Market Remains Strong

AY 23/24 vs AY 22/23

Total Undergraduate Applications (excluding teaching and nursing)

O.8% to 609,000

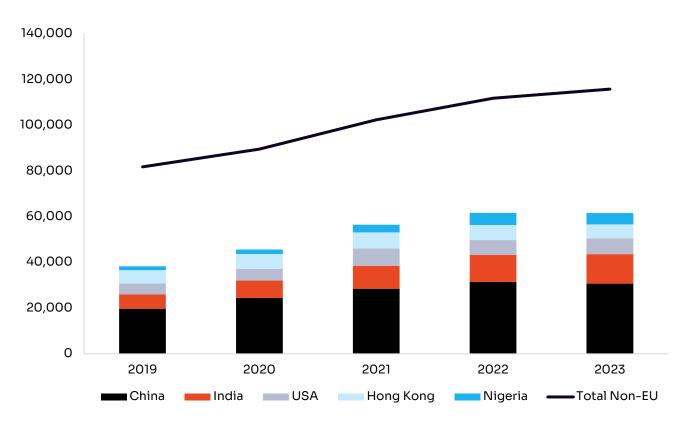
Applications from Non-EU Internationals

3.6% to 116,000

Postgraduate attendance (HESA)

10% to 820,000

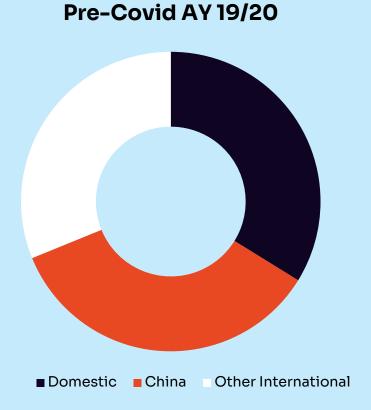
Top 5 International UCAS Applications 2019 – 2023

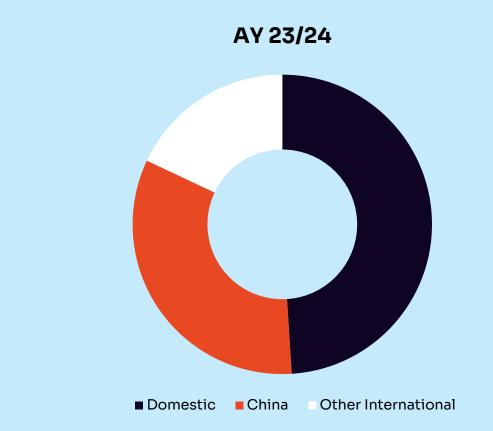


Sources: UCAS 23/24 Application data & HESA 21/22 data

Our Mix Of Students

Participation of domestic students has increased from 30% to 49% since AY 19/20





Commercial Growth - Our Key Strategies



Solid Infrastructure & Innovation

Consistent & Comprehensive Processes

Provide Great Buildings – Our Property Portfolio

		Core		
A	On-brand Hello Student	B Off-brand Hello Student	C Postgrad (actual & potential)	D Non-Core
	Drive Performance	Convert to On Brand	Convert & Drive Performance	Sell
Aug 202		9% by value	14% by value	4% by value
June 202		14% by value	14% by value	7% by value

St Mary's, Bristol

St Mark's, Leeds

South Bridge, Edinburgh



Grove Street, Liverpool

Disposals





Emily Davis, Southampton



Curzon Point, Hatfield



Ladybarn House, Manchester

Growing Successful Clusters – Edinburgh

Clustered Buildings

Operational beds for AY21/22: **254 beds (2 sites)**

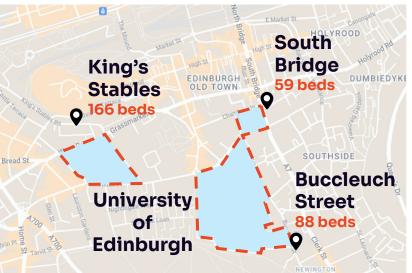
AY22/23 - add South Bridge 313 beds (3 sites)



South Bridge



King's Stables Road



Cluster Benefits

By adding 59 beds into Edinburgh:

85% City target GM

South bridge improved overall City by 1%

+5% Southbridge GM

New clustered site achieved compared to previous ESP city average

Hub & Spoke model

Amenity light properties can be added within proximity of a fully amenitised site

Driving IRRs

Southbridge delivered an IRR >14%

Postgrad BY HELLO STUDENT

Postgrad Only Buildings

20% larger studios

Designed for greater independence

Embedded tech to facilitate remote management

Hub based service and amenities via buildings in the cluster



39% Growth in Enrolment since 2011

+60% International

HESA Data AY21/22





- Opened in Edinburgh
- South bridge Postgrad by Hello Student

Full occupancy for 22/23 and 23/24

100% of residents have rated their room as good or very good

20% rental premium vs average studio rent in Edinburgh



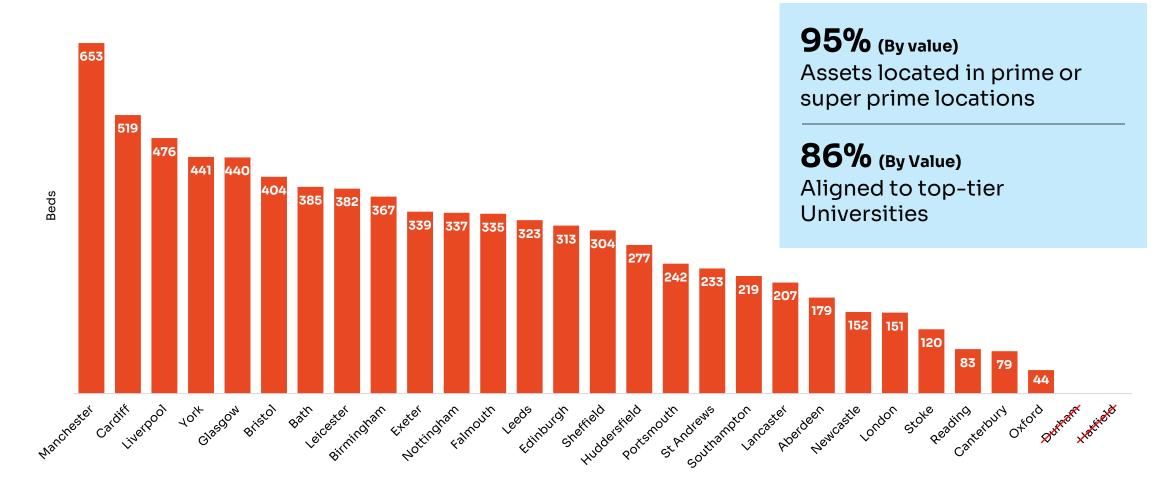
Opening in Nottingham Sept 23

Talbot Postgrad Studios by Hello Student

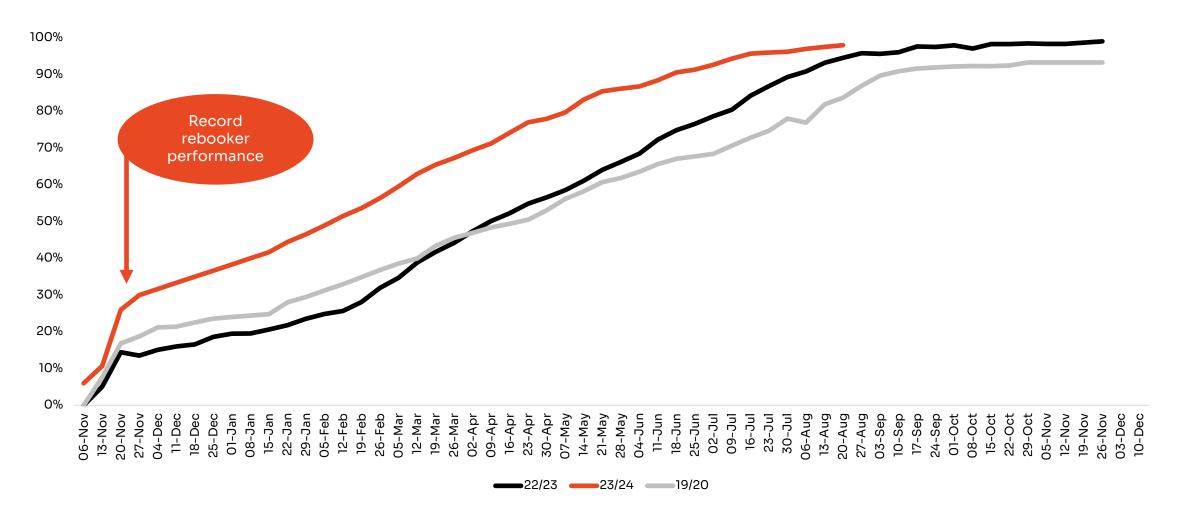
Full occupancy expected for 23/24

Exploring opportunities to accelerate roll out of £150m portfolio

Provide Great Buildings Current Operating Assets



Revenue Occupancy – Bookings To Date AY 23/24



Make Memorable Customer Experiences

Hello Student rated a Platinum Certified Operator by Global Student Living Hello Student NPS of **+32**, more than double the score for all private halls at **+12**



Comprehensive overhaul of the check-in and summer change over programme

Customer App – making interaction between our teams and customers easier and more convenient with 7k+ using the App New events programme and better communications has resulted in a higher than benchmarked performance on students agreeing there is a strong sense of community

Develop People & Drive Performance

Continued focus on securing and supporting the best talent for future growth



Coaching

Internal promotions at a record **52%**

Variable compensation schemes fully aligned to strategic KPI's



Coordination

Continued investment in up-skilling our people to support mental health and wellbeing

Quarterly review and feedback of internal customer service provided between functions to focus on continuous improvements and improved Ways of Working



Communication

Engagement survey feedback and action planning in progress

ESG initiatives and engagement shared across multi channel communication to support engagement



Commitment

Team engagement remains above **80%**

Retention at a record **83%**

Good progress toward fundraising target for charity partner **Switch180** providing counselling sessions for young people

Delivering Attractive Sustainable Shareholder Returns

Effectively full again for AY 23/24

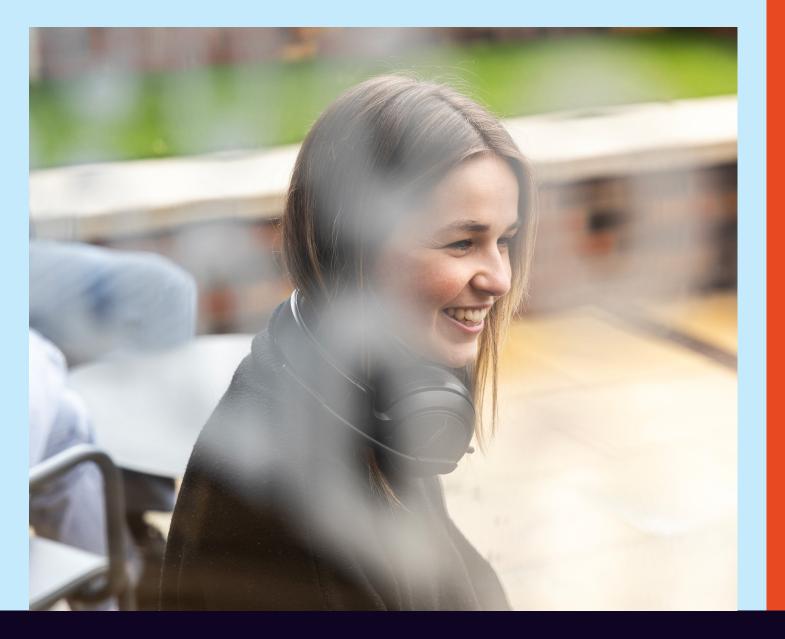
LfL rental growth in excess of 9%

Actively managing the portfolio to substantially complete the disposal programme this year

Cluster Management and PostGrad Jaunch proving there are attractive growth opportunities ESG roadmap enhances brand strength and reputation, with a net zero target by 2033

Growth potentially through JV formation to drive EBITDA margin and leverage operating platform Minimum 3.25p dividend covered and progressive

APPENDIX





Income Statement | H1 2023

	Six months to 30 June 2023 £m	Six months to 30 June 2022 £m
Revenue	41.3	35.6
Property Expenses	(11.7)	(10.6)
Gross Profit	29.6	25.0
Gross Margin %	71.7%	70.2%
Administrative expenses	(6.5)	(6.3)
Changes in Fair Value of Investment Property	10.3	58.5
Gain on fair valuation of derivatives	0.8	-
Loss on Disposal of Investment Property	(0.6)	-
	32.8	77.2
Net Finance Expense	(9.0)	(6.9)
Net Profit	24.6	70.3
Dividends paid/declared (pence)	1.625	1.25
EPRA earnings per share (pence)	2.3	2.0

Financial Position | H1 2023

	30 June 2023 £m	31 December 2022 £m
Investment property	1,026.0	1,065.7
Assets classified as held for sale	38.3	13.7
Cash on hand	40.6	55.8
Trade and other receivables	2.6	7.0
Intangible & right of use assets	4.0	3.2
Property, plant and equipment	0.9	1.1
Derivative financial instruments	1.1	-
Total Assets	1,113.5	1,146.5
Borrowings	363.1	386.5
Deferred income	11.8	33.1
Trade and other payables	21.8	24.8
Lease Liability	1.2	1.3
Total Liabilities	397.9	445.7
Net Assets	715.6	700.8
EPRA Net Tangible Asset Value per share (pence)	117.3	115.4

ESG Strategy 2022 Achievements & 2023 Priorities

and safety

Becoming a sustainable business

2022 Achievements:

- Published Net Zero strategy
- Current EPC risk managed with 40% of portfolio EPC B or above
- Refurbishment programme delivers improved energy efficiency per bed

2023 priorities:

ESP

- Significant investment planned, with focus on reducing energy consumption, decarbonisation and managing future EPC risk
- Focus for 2023 will be on fire marshal, health and safety and crisis management training and audit
- All employees to have access to wellbeing support
- Mental first aiders in place at each site
- Improving NPS score and employee engagement

- 50% of non-entry level vacancies to be filled internally
- Each city to champion a local cause
- Improve accessibility of our buildings for students with disabilities

Targeting net zero in our properties by 2033

- Secured in-house expertise

- KPIs established and tracked
- Implemented SafetyNet

Excelling in health

- Extensive training completed across all sites
- Winners of Best Student
 Wellbeing award (UK & Ireland)
- Best Companies score improved to One Star accreditation
- Improved further our net promoter score

Enhancing mental

health and wellbeing

- Providing opportunities for all
- Supporting local & national charities and local communities
- Developing our future leaders
- Reviewed our response to diversity in both our employee and customer base

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Dated: August 2023